PERRY COUNTY BOARD OF COMMISSIONERS
MINUTES – NOVEMBER 12, 2015

The Perry County Board of Commissioners met at 4:00 p.m. as was duly advertised. All three commissioners (President Randy Kleaving, Bill Amos and Larry R James) were in attendance. A media representative from the *Perry County News* was also present along with County Administrator Teresa Kanneberg.

The meeting opened with the Pledge of Allegiance.

AFFIDAVIT FOR PAYMENT – PCDC

Alvin Evans with the Perry County Development Corporation presented the Commissioners with an affidavit to authorize Old National Bank to make certain payments from a Construction Fund established by the Trust Indenture dated December 1, 2014 between the County and the Trustee. It was explained that these invoices will be paid from bond proceeds and that the projects were already approved by the Redevelopment Commission. The invoices for payment are: Exhibit A - $8,107.70 to the Perry County Treasurer for Switzer Road; Exhibit B - $108,293.70 to the Perry County Development Corporation for Building and Electrical Service on Troy Site, Environmental Study on North Pad, paving of entrance road to Waupaca; Bill made the motion to approve the affidavit, seconded by Larry. Motion carried 3-0.

HEALTH INSURANCE

Cathy Dunn, Dunn & Associates, explained to the Commissioners about the Cadillac Tax that will go in effect for the year 2018. All employers will be faced with this new tax. There are a lot of factors that go into the computation but employers will pay 40% over and above the threshold amount on insurance amounts for single and family coverage. The threshold amounts are: Single coverage $10,200 and Family coverage $27,500. These amounts will not be raised for 2018 when the tax becomes eligible. The purpose of the tax is for the Federal Government to raise money to pay for the ACA
(Affordable Care Act) reporting. Cathy did inform the Commissioners that there are changes to insurance deductions that the County needs to do beginning January 1, 2017.

Local Agent, Pete Franzman, attended the meeting and explained to the Commissioners that there are two types of insurance policies that the county purchases. The first is a Specific policy (self-fund the 1st $50,000 and reinsurance covers what is over) and the second one is an Aggregate policy (covers the group like an umbrella policy). Pete also explained that the employees need to be reminded to use generic drugs. He commented that he received renewal rates for 2016 from HCC Co. and a new company called US Fire Ins. Co. and even a quote from Anthem Insurance, a fully insured company. Pete did explain to the Commissioners that it would be worse to go with Anthem because they use manual rates and with 2015 being a bad year, the rates would be high. He stated that the $50,000 stop loss would increase to $60,000 and five employees would be covered under a $300,000 laser instead of each one having their own laser amount if the County would change to US Fire Ins. Co. Also the out of pocket cost for out of network will go from 70% to 50%. The overall worst that can happen didn't increase that much compared to this year. Pete and Cathy are recommending going with US Fire Ins. Co. with the $60,000 stop loss per employee and $300,000 for laser of 5 employees and advising implementing a wellness program starting in year 2016. Pete stated the wellness program can help with the renewal rates in years to come. Larry made the motion to approve the reinsurance plan recommended, seconded by Bill. Motion carried 3-0. The Trustees of the Health Insurance will meet to discuss the rates for employees and any other coverage changes to take before the Commissioners for approval at their November 24, 2015 meeting.

JAIL – INMATE MEDICAID COVERAGE

County Administrator Teresa Kanneberg presented the Commissioners with an agreement with FSSA for assisting inmates applying for Medicaid. With this agreement the inmates have to be incarcerated for 30 or more days. If admitted to hospital, that's when the cost savings apply. Teresa said the agreement was reviewed and approved by County Attorney Chris Goffinet. Bill made the motion to approve the agreement, seconded by Larry. Motion carried 3-0.

CLAIMS

Larry made a motion to approve Election claims dated November 18, 2014 in the amount of $ 9,492.30 and Bill seconded the motion. Motion carried 3-0.

Teresa announced that the next meeting of the Board of Commissioners will be held on Tuesday, November 24, 2015 at 8:00 a.m.

The meeting ended in open session at 4:50 p.m.

Minutes approved this 7th day of December 2015.

Randy Kleaving	Bill Amos	Larry R James

Minutes prepared by:
Pamela L Goffinet, Perry County Auditor