



**NOTICE OF NONDISCRIMINATION UNDER
THE AMERICANS WITH DISABILITIES ACT AND
SECTION 504 OF THE REHABILITATION ACT OF 1973**

Pursuant to Title II of the Americans with Disabilities Act as amended (ADA) of 1990 (42 U.S.C. §§12101 et seq.) and Section 504 of the Rehabilitation Act of 1973, as amended (Section 504) (29 U.S.C. §794) and implementing regulations found in 28 CFR 35 and 49 CFR 27, Perry County does not discriminate against qualified individuals with disabilities in its policies, or in the admission of, access to, treatment of or employment in its programs, services or activities.

Upon request, Perry County will use its best efforts to provide appropriate auxiliary aids and services to facilitate effective communication for qualified persons with disabilities so that they have an equal opportunity to obtain the same result, to gain the same benefit or to reach the same level of achievement as provided to others. These efforts may include providing qualified sign language interpreters, Brailled documents, and other products and services to make communications accessible to individuals with speech, hearing and vision impairments.

Upon request, Perry County will make reasonable modifications to policies and programs to ensure that qualified individuals with disabilities have an equal opportunity to enjoy its programs and activities. Perry County is not required to take any action that would fundamentally alter the nature of its programs or services or impose an undue financial burden or administrative burden.

Perry County will not place a surcharge on qualified individuals with disabilities to cover the cost of providing auxiliary aids, services or reasonable modifications of policies.

Inquiries or complaints regarding Section 504 or the ADA should be directed to Teresa Kanneberg, ADA & Title VI Coordinator, Perry County Courthouse Administration Office, 2219 Payne Street, Tell City, IN 47586, (812) 547-2758, E-mail countyadmin@perrycounty.in.gov. Perry County will investigate all complaints in accordance with Perry County's ADA Grievance Policy, and promptly take any remedial action deemed necessary to provide an equitable resolution to overcome the effects of a substantiated violation.

/S/ Thomas J. Hauser
President,
Perry County Board of Commissioners

02/18/2020
Date