

**PERRY COUNTY BOARD OF COMMISSIONERS  
MINUTES – JUNE 3, 2019**

The Perry County Board of Commissioners met at 6:00 p.m. as was duly advertised. Commissioners in attendance: President Randy Kleaving, Bill Amos and Thomas J. Hauser. A representative of the *Perry County News* was present. County Administrator, Teresa Kanneberg and Chief Deputy Eric Dickenson were also present for the meeting along with County Attorney, Chris Goffinet.

The meeting opened with the Pledge of Allegiance.

**CLAIMS & PAYROLL**

Bill made a motion to approve all claims. Tom seconded the motion, and motion carried 3-0. The commissioners signed claims dockets in the amounts of \$314,949.84 for County General; \$253,171.23 for Highway claims; \$2,060.00 for Election claims, and Advances of \$660.38, \$1,892.70, and \$88.24 for a total of \$572,822.39. In addition, the payroll docket was approved in the amount of \$140,065.13 and Election checks in the amount of \$6,470.00 for May 24, 2019 pay. Tom made the motion to approve the payroll, seconded by Bill. Motion carried 3-0.

**ADDITIONAL APPROPRIATION AND TRANSFER REQUESTS – HIGHWAY DEPT.**

Highway Superintendent, Steve Howell, presented the Commissioners with a transfer of \$426.77 from Travel and \$1333.23 from Salt to go to Temporary/Seasonal employee. Steve said he needs the extra funding for summer help for a month. Tom made the motion to approve the transfer, seconded by Bill. Motion carried 3-0. It will be taken to the Council at their June meeting.

Steve also had three additional appropriations for the Commissioners to approve. The first was for \$602,488.30 to pay for the Community Crossings Grant that was awarded in 2018 for Atlanta, Aloe, and Austin roads. Bill made the motion to approve the additional, seconded by Tom. Motion carried 3-0. The second additional was for \$74,150.00 to replace Bridge #132 on County Road #270. Steve said this is the worst bridge that needs to be done. They are getting the bridges done on the inventory list. Tom made the motion to approve the additional, seconded by Bill. Motion carried 3-0. The third one is for Culverts in the amount of \$50,000.00. This is to purchase culverts for their road projects. This line item was cut during budget time last year. Tom made the motion to approve the additional, seconded by Bill. Motion carried 3-0. These additional will go to the June Council meeting for approval.

**AFFIDAVIT FOR PAYMENT – PCDC**

Alvin Evans with the Perry County Development Corporation presented the Commissioners with an affidavit to authorize Old National Bank to make certain payments from a Construction Fund established by the Trust Indenture dated December 1, 2014 and the Second Supplemental Trust Indenture dated November 1, 2016, between the County and the Trustee. It was explained that these invoices will be paid from bond proceeds and that the projects were already approved by the Redevelopment Commission. The invoices for payment are: Exhibit A - \$38,595.94 to the Perry County Treasurer for Lochmueller Group for Construction Engineering on Switzer Road; Exhibit B - \$59,399.55 to the Perry County Treasurer for Utility Relocation Expenses on Switzer Road. Both of these exhibits will be paid from the 2016B bonds.; Exhibit C - \$5,500.00 to the Perry County Development Corporation for Road Improvements, McDaniel Street. This exhibit will be paid from the 2014A bonds. Bill made the motion to approve the affidavit, seconded by Tom. Motion carried 3-0.

**BIDS – BITUMINOUS AWARDING FOR COMMUNITY CROSSING PROJECTS – CANDY RD, OLD SR 37, AND SPRING RD.**

There were three bids for the bituminous surfacing of Candy Road, Old SR 37, and Spring Roads that were opened and taken under advisement at the May 21, 2019 meeting. Attorney Chris Goffinet reviewed all bids and found them to be in order. Randy commented that J.H. Rudolph was the lowest bidder. Tom made the motion to accept the bid of J.H. Rudolph, seconded by Bill. Motion carried 3-0. Auditor Pam Goffinet will get letters sent out to the bidders.

**PERSONNEL POLICY CHANGE ON COMPENSATORY TIME ACCRUAL**

The Commissioners had County Attorney Chris Goffinet to draw up an amendment regarding changes with the compensatory time accrual for non-safety employees of changing 120 hours accrual to 35 hours accrual. Chris typed up two versions: one including lunch hour and one without lunch hour added in. Randy talked with the Association of Commissioners and labor laws don't allow going without a lunch hour, you have to have a break. Chris said we can't force anybody to work over their lunch hour. Randy said the issue of this amendment is that some offices allow employees to work over their lunch hour and gain an extra hour of compensatory time per day while some offices don't allow this. He said we could have a possible lawsuit in our hands.

Randy commented that he looked at the compensatory time a year ago and things didn't seem right. The Commissioners are trying to figure out what to do that is right for all employees. He said as a taxpayer, he thinks it is wrong to gain time during lunch. Comp time is meant for in emergency situations. Tom said he agreed that working during lunch time to build comp time is wrong. He said it could put the County in a bind with everyone having lots of time. He says by reducing the 120 hours accrual for non-safety employees to 35 hours is manageable and fair. The County doesn't have the money to pay out hundreds of hours. If a department wants to allow under the 35 hours, then it is a management decision. Randy said we have to be fair to all employees. Bill also commented that he doesn't believe in working over lunch hours either. Bill said that the employers need to split the lunch hours up between the employees.

There was a lot of discussion between the employees and the Commissioners on the compensatory time. Some questioned what if the department is shorthanded. It was said to rotate the lunches or bring someone in from another department during the lunch hour. It was also questioned about Election Day earning extra compensatory time. It was mentioned to work on that day to cut down on the comp time.

Randy said if we don't do something about how the time is earned, then other departments will start doing it too. There were several inputs about how comp time should not be earned during lunch time. Chris said comp time is not for extra time to take off. After more discussion, the Commissioners took a vote. Bill made the motion to change the non-safety employees to 35 hours accrual and for comp during lunch hour to say: Any employees who work during lunch must use the hour in the same work day. Tom seconded the motion. Motion carried 3-0.

**ADDITIONAL APPROPRIATION – COMMISSIONERS**

The Commissioners requested an addition appropriation of \$50,000.00 for Care of Patients in Institutions in the County General fund under the Commissioners budget. Administrator Teresa said we hope this amount will carry until the end of the year. Tom made the motion to approve the additional, seconded by Bill. Motion carried 3-0. This will go to the Council at their June meeting.

**RESOLUTION – SUPPORT PARTICIPATION IN THE 2020 CENSUS**

Administrator Teresa Kanneberg read a Resolution to the Commissioners stating the County will show support in the 2020 Census. Attorney Goffinet has reviewed the Resolution and said it is ok. Bill made the motion to approve the Resolution, seconded by Tom. Motion carried 3-0. (Resolution R-C-19-1)

It was announced that the next meeting of the Board of Commissioners is scheduled for Tuesday, June 18, 2019 at 8:00 a.m.

The meeting ended in open session at 7:20 p.m.

Minutes approved this 16<sup>th</sup> day of July, 2019.

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Randy Kleaving, President

Bill Amos

Thomas J Hauser

*Minutes prepared by:  
Pamela L Goffinet, Perry County Auditor*