

**PERRY COUNTY BOARD OF COMMISSIONERS
MINUTES – NOVEMBER 15, 2019**

The Perry County Board of Commissioners met at 9:00 a.m. as was duly advertised. All three commissioners (President Randy Kleaving, Bill Amos and Thomas J. Hauser) were in attendance. Also present for the meeting were County Administrator Teresa Kanneberg and a News representative from the Perry County News. Sheriff Alan Malone was also present.

The meeting opened with the Pledge of Allegiance.

HEALTH INSURANCE FOR YEAR 2020 FOR COUNTY EMPLOYEES

Randy stated that the Health Insurance Trustees (Auditor, President of Commissioners and President of Council) met at 8:30 a.m. before the meeting to give recommendations to the Commissioners concerning the Health Insurance for next year (2020), Vision Insurance, Dental Insurance and Life Insurance. Randy started with:

- Life Insurance - No change in the rate. The Commissioners will still cover the cost of \$7.50 for each employee applicable for \$15,000 coverage. No cost to the employee.
- Vision Insurance – No change in the rate. The current rates are locked in until December 31, 2020.
- Dental Insurance – There is a slight increase in the rate for next year. For one year it would be \$5.08 increase for the family plan and for two years it would be \$7.77 increase for the family plan. The family coverage is the biggest increase but if an employee is enrolled in Section 125, the increase is not as much. It is just a difference of \$2.69 for the extra year. The Trustees recommended locking in the two year rates.
- Health Insurance – The trustees have had two meetings prior with APEX Benefits to go over changes for next year. The county has been with Northwind LLC for several years for our Stop Loss carrier and now it is recommended to go with HIIG (Houston International Insurance Group) with a 10.6% increase. The expected amount of claims to be \$1,876,300 and the worst case scenario of claims would be \$2,177,583. It is the best deal compared to the other options available. The administration cost will have a 7.3% increase in year 2020 also. APEX Benefits kept the same rates as Dunn & Associates when we left them in 2018 and they stayed with the same rates for this current year. The Trustees are also recommending no change in policy or rates to the employees. The Trustees will meet later on the Wellness Program for 2020 to possibly add on an additional activity for the discount in the deductible.

Recorder Jane James spoke up saying that she appreciated what the Trustees have done for the employees regarding the insurances available to the employees. The Highway Superintendent Steve Howell and Sheriff Alan Malone also chimed in on this. Randy stated that they looked at several things and may have to make changes in the future. He said that for 2020, the Council gave the employees a small raise and the Trustees did not want to take it from them with an increase in their insurance. Bill made the motion to go with HIIG and the other statements made, seconded by Tom. Motion carried 3-0.

GRANT FOR RESCUE EQUIPMENT – BRISTOW FIRE STATION

Randy said that EMA Director Steve Hauser applied for a grant to get some rescue equipment at Bristow. He said Bristow Fire Station wants to build a new building with an extra bay in it. The plan is then to house a rescue vehicle with equipment out there. There would be an agreement with the County to put tools with the fire truck. Randy said he brought this up to the Anderson Township Fire Board to look at. The County would have a partnership with Anderson Fire. He said the biggest issue is with insurance. Randy has been working with Attorney Goffinet on this. The one thing they want is to have coverage on the northern end of the County. At this time, this is just information to keep in mind.

Teresa announced that the next meeting of the Board of Commissioners will be held on Tuesday, November 19, 2019 at 8:00 a.m.

The meeting ended in open session at 9:20 a.m.

Minutes approved this 17th day of December, 2019.

Randy Kleaving

Bill Amos

Thomas J Hauser

*Minutes prepared by:
Pamela L Goffinet, Perry County Auditor*