

PERRY COUNTY COUNCIL MINUTES – JANUARY 5, 2015

The Perry County Council met on the above date at 4:30 p.m. as was duly advertised. County Council members in attendance were Steve Goodson, Danny Bolin, Dianne Rudolph, John Taylor, Jim Adams, Jody French and Ron Crawford Sr. County Attorney Jim Tyler was in attendance. A media representative from the *Perry County News* was also present.

The Pledge of Allegiance was recited by all in attendance.

REORGANIZATION

The first order of business was to reorganize the council by electing the President and Vice President for 2015.

Ron made a motion to nominate Steve Goodson for President. Jody seconded the motion. Motion carried 7-0

Dianne made a motion to nominate Ron Crawford Sr. for Vice President. Jim seconded the motion. Motion carried 7-0.

The President for year 2015 is Steve Goodson and the Vice President for 2015 is Ron Crawford Sr.

The meeting was turned over to the President, Steve Goodson.

MEETING DATES FOR 2015

Motion was made by Dianne to keep the meeting dates for 2015 on the fourth Thursday of the month with exceptions, the same as 2014. Danny made the second to the motion. Motion carried 7-0.

SALARY ORDINANCE ADMENDMENTS

The Council had before them two Salary Ordinance amendments from the Highway department amending the Superintendent salary to \$46,835 and changing the position of Office Manager to Office Manager/Administrator with a salary of \$32,386. Steve Howell, Highway Superintendent, informed the Council that at budget time the Superintendent salary was submitted to what it was when there was a full time superintendent but was cut to the Operations Manager salary at budget time. Steve asked that they increase the Superintendent salary to the amount that the former Superintendent was paid. By eliminating the Operations Manager position, it will save around \$38,078. This would give more responsibility to the Office Manager and he would like to see a raise given to this position. He had asked for a 15% raise but would like to raise it to the same pay as the Chief Deputy in the Auditor's office.

Ron asked what the salary was before. Steve said it was \$30,507 for a forty hour work week. He said there would be added duties including doing the annual report and the budgets, locates (to do a dig), complaints, dispatch workers out on emergencies and lots of different things that she didn't do before. Steve said this would take the salary to \$32,386.

Randy Kleaving, Commissioner President, asked to address the Council since this was part of their decision. The Commissioners thought was that when the request was brought before them for 15%, they wanted to table it to do some more research on it. They wanted to talk to some of the department heads and to be fair across the board because there were no raises given to county employees in the last two years and felt that 15% was too much. Randy explained we wanted to save money and that's why we came up with the Auditors office first deputy pay. It was still difficult because of the 35 hour work week verses a 40 hour work week, so we took it to a hourly wage. It is all about fairness whether in the Highway department or the Courthouse. We also wanted to save part of the money in case of a disaster and all the FEMA paperwork involved. Ron asked if this person is capable of doing the paperwork in case of a disaster instead of hiring an outside firm. Randy said with the disaster four years ago, Steve Hauser, EMA Director, and Ed Feix, Highway Supt at that time, did a lot of the work but the outside firm, the Lochmueller group also helped. Steve said he didn't know if she would have

time to do the paperwork involved. Ron asked Steve if he is satisfied with what the Commissioners have given them and Steve said yes he is.

Jim made the motion to allow the amendments to the salary ordinance retroactive to January 1, 2015, seconded by Jody. Motion carried 7-0.

APPOINTMENTS

Alcohol Beverage Board: 1 appointment – 1 year term; the council had before them a letter from Raphael Lagrange to be reappointed to the board. Ron made the motion to reappoint Raphael, seconded by Dianne. Motion carried 7-0.

Animal Welfare, Control & Education Board: 1 appointment – 4 year term; One letter was submitted by Rex Robbins for this appointment. Calvin Cash did not wish to be reappointed. Jody said Calvin highly recommended Rex. Jody made the motion to appoint Rex Robbins, second made by Jim. Motion carried 7-0.

Parks and Recreation Board: 1 appointment – 4 year term; The Council had letters submitted by Susan Remke and Pat Clark. Adam Tempel, Park and Recreation director, informed the Council that Pat has been involved with the board and that he has done a good job. It was stated that Mrs. Remke had an impressive resume but better to serve on other appointments down the road. A nomination was made by Jim to reappoint Pat Clark, seconded by Danny. Motion carried 6-0 with Jody abstaining.

Redevelopment Commission: 2 appointments – 1 year term ; There are two letters submitted, one by Pete Franzman and the other by John Oberhausen and both are currently on the board. Ron made the motion to reappoint Pete and John to the Redevelopment Commission board, second made by Jody. Motion carried 7-0.

Emergency Management Advisory Council: Council President ; Steve Goodson

Plan Commission: 1 appointment – Council member ; Steve asked if any other council member would like to have this position. This is the board he was on before. Ron stated he would take this appointment. Jody made the motion to appoint Ron, seconded by Danny. Motion carried 7-0.

Solid Waste Management District: 1 appointment – Council member ; Dianne made the motion to reappoint Jim to the board, and Ron seconded the motion. Motion carried 7-0.

IN 15 Regional Planning: 1 appointment – Council member ; Ron made the motion to reappoint Dianne, seconded by Jim. Motion carried 7-0.

Ron addressed the two new council members about the legislative meetings of the AIC coming up in February. He said it is a very worthwhile trip on meeting people from different counties and very informative. He urges the new members or anyone who can to attend the meetings. They will be held on February 3rd and 4th, 2015.

The next meeting date will be on Thursday, January 22, 2015.

Jim made the motion to adjourn the meeting at 5:00 p.m. Ron seconded the motion, and motion carried 7-0.

Minutes approved this 22nd day of January, 2015.

President, Perry County Council